

# TVC 101



Everything you need to  
know about TVC and  
**MORE!!!**

TVC speaks out as active advocates for the emotional and behavioral well-being of children and families.

## TVC's Mission



Tennessee Voices for Children,  
Inc. speaks out as active  
advocates for the emotional and  
behavioral well-being of children  
and their families.

TVC speaks out as active advocates for the emotional and behavioral well-being of children and families.

## TVC's Goals & Objectives



- To encourage coalition building and collaboration among service providers and families to best meet the needs of all children
- To continue public awareness and education efforts through the presentation of statewide conferences focusing on topics of interest to families and service providers
- To develop and empower the Statewide Family Support Network, providing emotional support, information and education to families of children impacted by emotional and behavioral disorders
- To monitor children's services in Tennessee and to promote service and systems changes that enhance the emotional and behavioral well-being of children

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## TVC's Goals & Objectives



- To offer training and technical assistance opportunities to families and service providers
- To educate and mobilize Tennesseans to remove barriers negatively impacting services for children
- To promote a comprehensive and integrated system of service delivery responsive to the cultural diversity of the population
- To provide valid research and outcome evaluations of services for children

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## TVC = Family Organization



- TVC is the leading family organization in the state
- TVC is a not for profit 501c(3) organization
- TVC is the statewide chapter for the National Federation of Families

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## Our History



### 1980's

- TVC operated informally with meetings that included the participation of key stakeholders in the field of child mental health. Tipper Gore chaired this group.
- TVC was organized in 1986 by Tipper Gore as a statewide coalition of individuals, agencies, and organizations working together as a Steering Council to promote children's mental health services.

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## Our History



### 1990-1994

- TVC sponsored a series of four public policy forums entitled, “Children’s Issues in the ’90’s.”
- TVC became a not for profit 501(c)(3) organization with a Board of Directors and Advisory Council.
- In September of 1993, Tipper Gore announced that TVC had received additional funding for a three year grant administered by the Federal Center for Mental Health Services to pursue the development and implementation of a Statewide Family Support Network for families with children impacted by emotional and behavioral difficulties.
- At the end of 1993, Tipper Gore resigned as chair of TVC and Ann Ince assumed this role of the steering council and Lisa McInturf was hired as Executive Director.

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## Our History



### 1995-1998

- In 1995, Charlotte Bryson came on board as TVC’s Executive Director.
- In 1996, TVC’s most powerful conference, “State of the Child” made its debut. The three day conference is still held bi-annually and is dedicated to making a positive difference in the lives of Tennessee’s children.
- In 1997, the Children’s Mental Health Week Celebration was held for the first time. This week is designed for public awareness of children’s mental health issues and includes depression screening as well as a festival at the Nashville Zoo.
- In 1998, TVC and the Regional Intervention program received a collaborative grant from the Frist Foundation for shared media and TVC’s library began. Today, our library has over 3,000 resources covering over 75 topics for professionals and families to use.

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## Our History



### 1999

- In 1999, the Board of Directors members voted unanimously that the Board should be comprised of a minimum of 51% parents and family members whose lives are touched by emotional and behavioral disorders. This step truly made TVC a *family-driven organization*.
- Also in 1999, TVC received a \$12 million dollar/six year grant for the Nashville Connection. This program became one of the flagships of TVC's work of bringing system of care to Tennessee.

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## Our History



### The 2000's

- Moving into the early 2000's, TVC continued to grow. TVC currently employs over 80 full and part time employees.
- TVC continues to present the bi-annual State of the Child conference while co-sponsoring others including the Youth Violence and Parenting as Prevention conferences.
- TVC has implemented a Youth Council as a joint effort between the Statewide Family Support Network and the System of Care grants.
- In 2009, TVC purchased the home office of 701 Bradford Ave. building in Nashville, TN.
- TVC strives to meet its mission and goals by providing forums, conferences, education, and training to parents, professionals, policy makers, business and community leaders.

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## Our History



### The 2000's

- TVC is a contributing partner in the state's efforts to develop and refine policy regarding children with mental health needs and their families. TVC is a voting member of the Department of Mental Health and Developmental Disabilities Mental Health Planning Council.
- TVC staff and family members are represented on the Mental Health Regional Planning Councils, the advisory boards of the original behavioral health organizations and the Children's Committee of the Mental Health Planning Council.
- TVC was a key partner in four SAMHSA funded System of Care Sites in Columbia, Memphis, Knoxville, and the Mid-Cumberland region of Middle Tennessee.

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## Our History



### The 2000's

- TVC plays an active role on the Children's Mental Health Council which is charged with implementing a statewide system of care for children with mental health needs by 2013.
- January 2014 - Charlotte Bryson retired after nearly twenty years as the Executive Director.
- In February 2014, Rikki Harris was promoted to become next CEO, after working for 3 years as TVC's Marketing Director.

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# Our Locations



TVC has offices in Memphis, Nashville, and Knoxville.

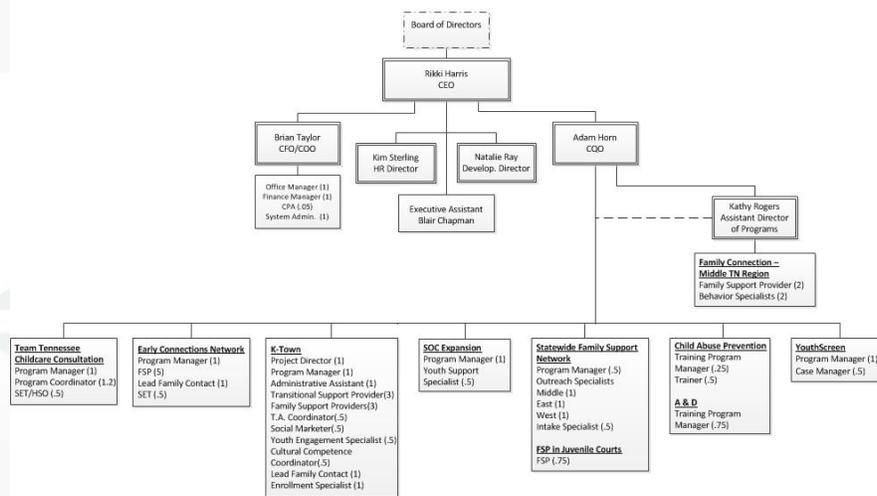


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# Organizational Chart



Tennessee Voices for Children Org Chart 2015



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## Board of Directors



The Board of Directors meets quarterly and is ultimately responsible for the programs and operation of TVC. In keeping with our status as a family organization at least 51% of TVC's board have family members with mental health diagnosis.

- Currently, Sheila Peters is TVC's Board President.
- A complete list of current board members is your binder.

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## Leadership Team



- **Rikki Harris**, CEO: Responsible for programs and administration of TVC. She is recognized as a key stakeholder in the child serving system and represents a family voice on numerous councils, task forces, and coalitions.
- **Brian Taylor**, CFO/COO: Overseas and coordinates TVC's finances/budgets, information technology, and overall TVC operation.
- **Adam Horn**, Chief Quality Officer: Overseas the quality of all TVC's programs, plays a key role in the development in new TVC programs and SOC initiatives, and provides clinical guidance and supervision to programmatic staff.
- **Kimberly Sterling**, Human Resources Director: Overseas all human resources areas, policy compliance, and benefits for TVC statewide.
- **Natalie Ray**, Development Director: Overseas all of TVC's marketing campaigns, fundraising, and grant writing.
- **Kathy Rogers**, Assistant Director of Programs: Overseas and monitors the scopes of all TVC's programs – including managing the monthly/quarterly/annual reports and audits.

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## Leadership Team Function



- TVC's leadership team meets weekly.
- Each member discusses their specific department's activities, budgets, events and/or needs.
- Members offer input to the CEO regarding decisions that are best for the agency.

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## TVC & System of Care



- System of Care is our guiding philosophy. We believe that services for families and children should be family driven, child centered, community based, and culturally competent. We believe that the best place to raise children is in their home and in their community and that families can accomplish this with adequate information and support.
- This philosophy permeates into every aspect of TVC, from the services we provide to the public policy we support.

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## What is Family Driven Care?



- Family-driven means families have a primary decision making role in the care of their own children as well as the policies and procedures governing care for all children in their community, state, tribe, territory and nation. This includes:
  - Choosing culturally and linguistically competent supports, services, and providers;
  - Setting goals;
  - Designing, implementing and evaluating programs;
  - Monitoring outcomes; and
  - Partnering in funding decisions.

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## Our Programs



- Statewide Family Support Network
- Early Childhood Network
- Team Tennessee
- YouthScreen
- Family Connection
- SOC Expansion/Youth Move
- K-Town Youth Empowerment Network
- FSP in the Juvenile Courts
- A/D and CAP Training Program
- Healthy Transitions

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## Funding Streams



- TVC's programs are funded by either federal, state, local, and/or private grants.
- Various funding streams influence individual programs policies and procedures
- Check with your individual supervisor to find out what specifically needs to be done for the program you'll be working in.

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## Funding past and present



### Federal:

- \*SAMHSA
- \*Federal Dept. of Ed.
- \*OJJDP
- \*CSEFFEL
- \*YouthMOVE

### State:

- \*TDMHDD
- \*DCS
- \*TDOE
- \*TCCY

### Local:

- \*Metro Nashville
- \*Shelby County

### Foundations:

- \*United Way
- \*Memorial Foundation
- \*Community Foundation of Middle Tennessee
- \*Predators Foundation

### DONORS!!!



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## Policies You Need to Know



- Non Discrimination statement:
    - *No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal or State financial assistance.*
  - TVC is a drug-free workplace.
  - Confidentiality and boundaries regarding clients and their documentation are of the utmost importance.
- \*Please see Kim Sterling if you have questions about these or any other TVC policies.

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## Last but not least...



**Welcome to TVC!!!**  
**We're glad you're the newest member of our family!!!**

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