

**PHASED RE-OPENING PLAN**

<b>National Guidance</b>	Phase 1	Phase 2	Phase 3	Normal Operation
Social Distancing	Strict	Moderate	Limited	Normal
Masks	Strict	Recommended	Limited	Discretionary
Vulnerable Populations	Stay Home	Stay Home	Moderate Distancing	Discretionary
Maximum Group Size	10	50	No limit/use Discretion	No limit
<b>TN Voices Responses</b>				
Outpatient counseling	Telehealth	Telehealth	Telehealth	Office/Telehealth
Group Home	Regular schedule	Regular Schedule	Regular Schedule	Normal
Office Staff	Limited (WFH)	Limited (WFH)	Limited On-Site	On-Site/WFH
Events	Cancelled/Online	Online	Regular Schedule	In-Person
Booth Outreach	Cancelled	Cancelled	In-Person	In-Person
Trainings	Online	Online/In-person <50	In-Person/Online	In-person
Group Counseling	Telehealth	Telehealth	Telehealth	On-Site
In Home Services	Telehealth	Telehealth	In-Home/Telehealth	In-Home
School-Based Services	Telecommunications	Telecommunications	Limited On-Site	On-Site